

# Santa Fe Trail Council

## Leader Training Initiative and Policy

In order to ensure that all youth in our Council receive the best Scouting program possible, the Executive Board of the Santa Fe Trail Council considers it imperative that all leaders become familiar with the Scouting program, how it works at the different levels and how to implement it, while making it fun and exciting for the youth of the program. All this is accomplished through leadership training. Therefore, beginning with units chartering in December of 2014, a two year training initiative will be established to achieve the goal of **100% trained leaders in all of the traditional units.**

A leader in the Santa Fe Trail Council must comply with the initiative outlined below. **NO** leader can be part of the unit unless they have complied with this training initiative.

All leaders' training records will be reviewed for possible errors and for any equivalent training (there is no equivalent for Youth Protection Training) by December 2016. If there is no training is found in the records the leader will be contacted.

### **This will be accomplished in stages:**

1. All **registered volunteers** in the Santa Fe Trail Council must have completed **Youth Protection Training** before they can be a Registered Leader. **This training must be repeated every 2 years.** At the time their unit recharter **No** leader will be allowed to remain a registered leader if they have not complied. Some Charter Organizations require their own youth protection training. The BSA training is not a substitute for theirs nor is their training a substitute for the BSA's training. Current registered volunteers must have this training by December 2014.
2. All **Cub Scout Leaders (Cubmasters and Den Leaders)** that have been a registered leader for 6 months must complete the online training or its equivalent for their position by the time their unit recharter in December of 2015 and every subsequent rechartering.
3. All **Boy Scout direct contact leaders (Scoutmasters and Assistant Scoutmasters)** that have been a registered leader for 6 months must complete the training or its equivalent for their position by the time their unit recharter in December of 2015 and every subsequent rechartering.
4. All **Varsity and Venturing direct contact leaders** that have been a registered leader for 6 months must complete the training or its equivalent for their position by the time their unit recharter in December of 2015 and every subsequent rechartering.
5. All **Boy Scout, Cub Scout, Venturing and Varsity Committee Members** that have been a registered leader for 6 months must complete the online training or its equivalent for their position by the time their unit recharter in January of 2016 and every subsequent rechartering.,

We recognize some leaders are registered for sentimental reasons, honorary recognition, or away at college or military service. Units are encouraged to register these leaders with the position Scouter Reserve (Code 92U). Youth Protection is still required but Position Specific is not.

### **The training plan includes the following provisions:**

- Newly registered leaders have 6 months to meet the training requirements for their position.
- Units must have 50% of their committees trained with a minimum of 3 adults trained.
- In cases where the council's training records are incorrect, volunteers may correct the training record by contacting the council service centers