

SPANISH PEAKS SCOUT RANCH  
SUMMER CAMP STAFF APPLICATION  
(APPLICATIONS MUST BE COMPLETED FULLY TO BE CONSIDERED)

**BASIC PERSONAL INFORMATION**

NAME: \_\_\_\_\_ DATE OF BIRTH/AGE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY/STATE/ZIP: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_ OTHER NUMBER: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

SOCIAL SECURITY NUMBER (Mandatory if 16 or older): \_\_\_\_\_

DRIVER'S LICENSE NUMBER & STATE (if applicable): \_\_\_\_\_

DATES AVAILABLE FOR EMPLOYMENT: \_\_\_\_\_

Camp Date (refer to Council Calendar). Full-Time Staff should be available for staff training week

COLLEGE/OTHER ADDRESS (If applicable): \_\_\_\_\_

FATHER: \_\_\_\_\_ MOTHER: \_\_\_\_\_ ADDRESS/PHONE: \_\_\_\_\_

\*SHIRT SIZE \_\_\_ SMALL \_\_\_ MEDIUM \_\_\_ LARGE \_\_\_ X-LARGE \_\_\_ XX-LARGE \_\_\_ OTHER

**SCOUTING BACKGROUND (IF APPLICABLE)**

COUNCIL: \_\_\_\_\_ DISTRICT: \_\_\_\_\_

UNIT (S): \_\_\_\_\_ YEARS IN CUB SCOUT: \_\_\_\_\_

YEARS IN BOY SCOUTS: \_\_\_\_\_ YEARS IN VENTURING/EXPLORING: \_\_\_\_\_

YEARS AS AN ADULT SCOUTER: \_\_\_\_\_ HIGHEST RANK ACHIEVED: \_\_\_\_\_

ORDER OF THE ARROW? YES NO AWARDS: \_\_\_\_\_

ARE YOU? Ordeal Brotherhood Vigil \_\_\_\_\_

**EDUCATIONAL EXPERIENCE**

NAME OF HIGH SCHOOL OR COLLEGE ATTENDING: \_\_\_\_\_

LOCATION: \_\_\_\_\_ MAJOR: \_\_\_\_\_

CURRENT GRADE LEVEL OR CLASS STANDING: \_\_\_\_\_

DEGREES RECIEVED: \_\_\_\_\_

HONORS AND AWARDS RECEIVED: \_\_\_\_\_

OTHER SCHOOL OR COMMUNITY RELATED ACTIVITIES: \_\_\_\_\_

HOBBIES AND SPECIAL INTERESTS: \_\_\_\_\_

**WORK EXPERIENCE (Please provide information concerning your two most recent employers)**

NAME OF EMPLOYER: \_\_\_\_\_

DATES EMPLOYED: \_\_\_\_\_ DUTIES: \_\_\_\_\_

NAME OF SUPERVISOR: \_\_\_\_\_ TELEPHONE: \_\_\_\_\_

POSITION TITLE: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

NAME OF EMPLOYER: \_\_\_\_\_

DATES EMPLOYED: \_\_\_\_\_ DUTIES: \_\_\_\_\_

NAME OF SUPERVISOR: \_\_\_\_\_ TELEPHONE: \_\_\_\_\_

POSITION TITLE: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

HAVE YOU EVER BEEN TERMINATED (FIRED) FROM A PAID POSITION?      YES    NO  
IF YES, WHY?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**THE FOLLOWING QUESTIONS ARE MANDATORY:**

Have you ever been charged with a felony, child abuse or unlawful sexual offense?	YES	NO
Have you ever been convicted of any felony, child abuse or unlawful sexual offense?	YES	NO

**REFERENCES (REQUIRED)**

*A member of the SANTA FE TRAIL COUNCIL staff will personally contact references. Special reference letters are welcome, but will not be used in place of the personal references check.*

**SCOUTMASTER, POST/CREW ADVISOR, COLLEGE CURRENT EMPLOYER**

NAME: \_\_\_\_\_ POSITION TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY/STATE/ZIP: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_ E-MAIL ADDRESS: \_\_\_\_\_

**COMMUNITY LEADER (Youth leader, Religious leader, Civic leader, etc.)**

NAME: \_\_\_\_\_ POSITION TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY/STATE/ZIP: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_ E-MAIL ADDRESS: \_\_\_\_\_

**TEACHER, SUPERVISOR, ASSOCIATE**

NAME: \_\_\_\_\_ POSITION TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY/STATE/ZIP: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_ E-MAIL ADDRESS: \_\_\_\_\_

***A PERSONAL RESUME OF EXPERIENCE AND REFERENCES ARE WELCOME, BUT NOT REQUIRED.***

**WHY WOULD YOU LIKE TO WORK AT SPANISH PEAKS SCOUT RANCH?** (Use additional pages if needed)

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## AVAILABLE CAMP STAFF POSITIONS

Please CIRCLE the Position(s) that you would like to serve. Rank your top FOUR choices:

*\* Indicates that National Camp School Certification is required \**

MINIMUM AGE

21	Business Manager
21	Chaplain *
21	High Adventure Director
21	Rock Climbing Director *
18	ATV Director*
21	Commissary Manager
18	Camp Quartermaster
18	Head Cook
18	Trading Post Manager
18	Ecology Director
18	Rock Climbing Staff
18	Handicraft Director
16	Trading Post Staff
16	Commissary Staff
16	Shooting Sports Staff

MINIMUM AGE

21	Head Commissioner
21	Health Officer
21	Program Director *
21	Shooting Sports Director *
18	ATV Instructor*
18	Archery Director
18	Outdoor Skills Director
16	First Aid Instructor
16	Handicraft Staff
18	High Adventure Staff
16	Outdoor Skills Staff
16	Ecology Staff
16	Kitchen Staff
16	First Class Trail Staff
14	Counselor in Training

**CONDITIONS OF EMPLOYMENT (READ ALL BEFORE SENDING)**

1. All Staff must be registered with the Boy Scouts of America.
2. Full-Time Staff members must be at least 16 years of age by First Day of Staff Training.
3. All Staff will conduct themselves in accordance with the Scouting Oath and Law at all times.
4. The complete official **Scouting Uniform is required**. All Staff will wear the uniform when requested.
5. Certain grooming standards are upheld (clean shaven or full beard). All Staff are expected to comply with these standards. Male's hair length will be no longer than shoulder length.
6. The use or possession of alcohol, drugs, or paraphernalia will result in immediate dismissal.
7. Counselor's-In-Training will serve with no salary. A Trading Post credit of \$30 a week is provided. This is an opportunity to be trained as a possible full-time summer Staff Member in the future. Counselor's-In-Training must be 14 years of age by First Day of Staff Training.
8. All Staff members **MUST** participate in Staff Training and a Full camp schedule.  
Full-Time summer staff members are expected to be available for the full camp schedule.
9. **ALL CAMP STAFF** positions require a great deal of physical exertion including: excessive walking on hilly terrain, residing at an altitude of over 8,200 feet above sea level, heavy lifting and strenuous outdoor activity, A complete Physical Examination with physician approval will be required for all summer positions. You **MUST** use the BSA Medical Form or Spanish Peaks Scout Ranch Medical Form.
10. All offers of employment are **SEASONAL AND AT WILL**.

**APPLICANT'S SIGNATURE** \_\_\_\_\_

(I have read and understand the above conditioned of employment)

**PARENTAL/GUARDIAN APPROVAL** \_\_\_\_\_

(IF UNDER THE AGE OF 18)

**UNIT LEADER APPROVAL** \_\_\_\_\_

(If under the age of 18) Scoutmaster, Exploring Advisor, Varsity Coach, Venture Crew Advisor

PLEASE COMPLETE ALL FOUR (4) PAGES OF THIS APPLICATION AND RETURN TO:  
**CAMP DIRECTOR**  
**SANTA FE TRAIL COUNCIL, BSA**  
**402 E FULTON STREET STE 4**  
**GARDEN CITY, KS 67846**