

# Santa Fe Trail Council Virtual Roundtable

## Meeting Agenda

May 14, 2020

7:00pm

### I. Opening and Welcome

**Next Virtual Roundtable: June 11<sup>th</sup>**

### II. Upcoming Events-Visit our website! [www.sftcbsa.org](http://www.sftcbsa.org)

- a. SPSR Coverall Weekend –Spanish Peaks Scout Ranch
  - Contact- Kevin Knoll
- b. SPSR – Make sure to register online! <https://scoutingevent.com/194-2020Peaks>  
We are excited for summer camp and have prepared a new health and safety plan with updated information from the CDC, Colorado Department of Public Health and the KDHE that is under review from our Council Health Officer and will be presented to the Council Board for approval.
- c. Popcorn Kickoff & Training- June 11<sup>th</sup> – Virtual Roundtable
- d. Mandan Scout Camp - CLOSED until July 15<sup>th</sup> to all events.
  - Scout Families are encouraged to attend Family week at SPSR  
<https://scoutingevent.com/194-family>  
There are 2 sessions to choose from: June 28<sup>th</sup> – July 1<sup>st</sup> or July 1<sup>st</sup> – July 4<sup>th</sup>
- e. Akela Camp-Moved to August
  - Date TBD
- f. Top 50 Popcorn Prize Cave – Rescheduled to August 8<sup>th</sup>
- g. Webelos Woods Camp-Mandan Scout Camp- Scheduled as planned!!
  - Dates August 21<sup>st</sup>-23<sup>rd</sup>- <https://scoutingevent.com/194-webwoods>

### III. Other Reminders-

- a. \*Digital Safety & Online Scouting Activities – Please review.  
(A parent/guardian need to be present during these activities and meetings.)  
<https://www.scouting.org/health-and-safety/safety-moments/digital-safety-and-online-scouting-activities/>
- b. Check all your leaders YPT and Position Specific Training
- c. Start thinking of fall recruitment-Summer will fly by!
  - BSA Registration will be going all online this fall (no more paper applications.)  
Units will need to have at least 2 Leaders assigned to receive online applications.

### IV. Big Rock Topic-Recharter due to West Scout Center by June 5<sup>th</sup>

- a. Packets were mailed to Unit Leaders
- b. Journey to Excellence!

### V. Closing

**Pack \_\_\_\_\_ of \_\_\_\_\_ District**  
**2020 Scouting's Journey to Excellence**  
**"The BSA method for annual planning and continuous improvement"**

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
<b>Planning and Budget</b>					<b>Total Points: 200</b>		
#1	<b>Planning and Budget:</b> Have a program plan and budget that is regularly reviewed by the pack committee, following BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the pack committee.	Achieve Bronze, plus pack conducts a planning meeting involving den leaders for the following program year.	Achieve Silver, plus pack committee meets at least six times during the year to review program plans and finances.	50	100	200
<b>Membership</b>					<b>Total Points: 500</b>		
#2	<b>Building Cub Scouting:</b> Recruit new youth into the pack in order to grow membership.	Conduct a formal recruitment program by October 31 and register new members in the pack.	Achieve Bronze, and either increase youth members by 5% or have at least 40 members.	Achieve Silver, and either increase youth members by 10% or have at least 60 members.	50	100	200
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 60% of eligible members.	Reregister 65% of eligible members.	Reregister 75% of eligible members.	50	100	200
#4	<b>Webelos-to-Scout transition:</b> Have an effective plan to graduate Webelos Scouts into troop(s).	With a troop, hold two joint activities or 75% of second year Webelos have completed "The Scouting Adventure."	60% of eligible Webelos register with a troop.	80% of eligible Webelos register with a troop.	25	50	100
<b>Program</b>					<b>Total Points: 900</b>		
#5	<b>Advancement:</b> Achieve a high percentage of Cub Scouts earning rank advancements.	50% of Cub Scouts advance one rank during the year.	60% of Cub Scouts advance one rank during the year.	75% of Cub Scouts advance one rank during the year.	100	200	300
#6	<b>Outdoor activities:</b> Conduct outdoor activities and field trips.	Each den has the opportunity to participate in three outdoor activities or field trips during the year.	Each den has the opportunity to participate in four outdoor activities or field trips during the year.	Each den has the opportunity to participate in five outdoor activities or field trips during the year.	50	100	200
#7	<b>Day/resident/family camp:</b> Cub Scouts attend day camp, family camp, and/or resident camp.	33% of Cub Scouts participate in a camping experience or have improvement over the prior year.	50%, or 33% and have improvement over the prior year.	75%, or 50% and have improvement over the prior year.	50	100	200
#8	<b>Service projects:</b> Participate in service projects.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Achieve Silver, plus at least one of the service projects is conservation-oriented.	25	50	100
#9	<b>Pack and den meetings and activities:</b> Dens and the pack have regular meetings and activities.	Hold eight pack meetings a year. Den or pack meetings have started by October 31.	Achieve Bronze, plus dens meet at least twice a month during the school year.	Achieve Silver, plus earn the Summertime Pack Award.	25	50	100
<b>Volunteer Leadership</b>					<b>Total Points: 400</b>		
#10	<b>Leadership recruitment:</b> The pack is proactive in recruiting sufficient leaders.	Have a registered assistant Cubmaster.	Achieve Bronze, and prior to recruiting event, the committee identifies pack and den leadership for the next year.	Achieve Silver, plus every den has a registered leader by October 31.	50	100	200
#11	<b>Trained leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Cubmaster or an assistant Cubmaster or pack trainer has completed position-specific training.	Achieve Bronze, plus the Cubmaster and den leaders have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of committee members have completed position-specific training.	50	100	200

- Bronze:** Earn at least 525 points by earning points in at least 7 objectives.
- Silver:** Earn at least 800 points by earning points in at least 8 objectives.
- Gold:** Earn at least 1,050 points by earning points in at least 8 objectives and at least Bronze in #6.

**Total points earned:** \_\_\_\_\_

**No. of objectives with points:** \_\_\_\_\_

*Our pack has completed online rechartering by the deadline in order to maintain continuity of our program.*

*We certify that these requirements have been completed:*

Cubmaster \_\_\_\_\_ Date \_\_\_\_\_

Committee chair \_\_\_\_\_ Date \_\_\_\_\_

Commissioner \_\_\_\_\_ Date \_\_\_\_\_

*This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.*

# **Scouting's Journey to Excellence**

## **2020 Pack Planning, Performance, and Recognition**

Journey to Excellence uses a balanced approach to measure performance. It guides program planning before the year begins, monitors activities for continuous improvement during the year, and recognizes performance at the end of the year. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The period for measuring performance will be the calendar year.

Planning and Budget Measures	
1	The pack has a program plan and budget that is reviewed at all pack committee meetings, and the pack follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. Program plans and budget are reviewed with den leaders and parents at the start of the program year. The pack's program plan should be shared with the unit commissioner.
Membership Measures	
2	A formal recruitment event is conducted to serve the diversity of the local community and new members are registered by October 31, 2020. On December 31, 2020, the pack has an increase in the number of youth members as compared to the number registered on December 31, 2019. A membership growth plan template can be found at <a href="http://www.scouting.org/membership">www.scouting.org/membership</a> . The pack has an up-to-date pin on the "Be a Scout" website.
3	Number of youth members on the most recent charter renewal (A) divided by the number of youth registered at the end of the prior charter year (B) minus any age-outs (C). Total = (A) / (B-C). Age-outs are youth who are too old to reregister as Cub Scouts. If the pack has a December charter, use the one expiring on December 31, 2019; otherwise use the one expiring during 2020.
4	Hold at least two joint activities with a troop or troops, and have graduating boys or girls register with a troop. "The Scouting Adventure" for second-year Webelos is described in the <i>Webelos Scout Handbook</i> . If the pack has no second-year Webelos Scouts, this requirement is met at the Bronze level.
Program Measures	
5	Total number of Cub Scouts advancing at least one rank (Bobcat, Lion, Tiger, Wolf, Bear, Webelos, Arrow of Light) during the calendar year (A), divided by the number of youth registered at the end of the year (B). Advancement = (A) / (B). The pack is encouraged to use Scoutbook to track each individual's advancements.
6	The pack has activities and field trips in the outdoors, which could include outdoor pack meetings, hikes, family campouts, parades, outdoor service projects, etc. All dens have the opportunity to participate.
7	Cub Scouts attend an in-council or out-of-council Cub Scout day camp, family camp, and/or Cub Scout resident camp in 2020. STEM programs either as a day camp or resident camp are also included. All levels are total number of different Cub Scouts attending (A) divided by total number of Cub Scouts registered in the pack as of June 30, 2020 (B). Total = (A) / (B).
8	The pack participates in at least two service projects during the year and enters them on the Service Hours website or through Scoutbook. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.
9	Have at least eight pack meetings or activities within the past 12 months, with one of those meetings being to review the pack's program plans and asking for parental involvement in the pack. Den meetings start by October 31, 2020 and all dens meet at least twice each month within the past year. Pack earns the Summertime Pack Award.
Volunteer Leadership Measures	
10	The pack has a Cubmaster, an assistant, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The pack identifies persons for next year's leadership for existing dens, including Cubmaster, Den Leaders, and Webelos Den Leaders prior to the start of the program year. All dens have a registered leader by October 31, 2020. Program plans are shared with parents at pack meetings.
11	All leaders have completed youth protection training. <i>Bronze:</i> Cubmaster, an assistant, or pack trainer has completed position-specific training. <i>Silver:</i> Bronze, plus the Cubmaster and den leaders have completed position-specific training or, if new, will complete within three months of joining. <i>Gold:</i> Silver, plus 2/3 of committee members (including chartered organization representative) have completed training.

**Scoring the pack's performance:** To determine the pack's performance level, you will use the above information to determine the points earned for each of the 11 criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning at least 525 points in at least 7 criteria, Silver level requires earning points in at least 8 criteria and 800 points, and Gold level requires earning points in at least 8 criteria, meeting at least bronze standards in outdoor activities, and earning at least 1,050 total points.

**For more resources including workbooks and planning guides: [www.Scouting.org/jte](http://www.Scouting.org/jte)**



JOURNEY TO EXCELLENCE

**Troop \_\_\_\_\_ of \_\_\_\_\_ District**  
**2020 Scouting's Journey to Excellence**  
**"The BSA method for annual planning and continuous improvement"**

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
<b>Planning and Budget</b>					<b>Total Points: 200</b>		
#1	<b>Planning and budget:</b> Have a program plan and budget that is regularly reviewed by the committee, following BSA policies related to fundraising.	Have an annual program plan and budget adopted by the troop committee.	Achieve Bronze, plus troop conducts a planning meeting involving youth leaders for the following program year.	Achieve Silver, plus troop committee meets at least six times during the year to review program plans and finances.	50	100	200
<b>Membership</b>					<b>Total Points: 500</b>		
#2	<b>Building Scouting:</b> Recruit new youth into the troop in order to grow membership.	Have a membership growth plan that includes a recruitment activity and register new members in the troop.	Achieve Bronze, and either increase youth members by 5% or have at least 25 members.	Achieve Silver, and either increase youth members by 10% or have at least 35 members.	50	100	200
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 75% of eligible members.	Reregister 80% of eligible members.	Reregister 85% of eligible members.	50	100	200
#4	<b>Webelos-to-Scout transition:</b> Have an effective plan to recruit Webelos Scouts into the troop.	With a pack or Webelos den, hold two joint activities.	Achieve Bronze, plus recruit two Webelos Scouts.	Achieve Bronze, plus provide at least one den chief to a pack and recruit five Webelos Scouts.	25	50	100
<b>Program</b>					<b>Total Points: 900</b>		
#5	<b>Advancement:</b> Achieve a high percentage of Scouts earning rank advancements.	40% of Scouts advance one rank during the year.	50% of Scouts advance one rank during the year.	60% of Scouts advance one rank during the year.	50	100	200
#6	<b>Short-term camping:</b> Conduct short-term or weekend campouts throughout the year.	Conduct four short-term overnight campouts.	Conduct seven short-term overnight campouts.	Conduct nine short-term overnight campouts.	50	100	200
#7	<b>Long-term camping:</b> Participate in a long-term camp with a majority of the troop in attendance.	The troop participates in a long-term camp.	60% of Scouts attend a long-term camp.	70% of Scouts attend a long-term camp.	50	100	200
#8	<b>Service projects:</b> Participate in service projects, with at least one benefiting the chartered organization.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	Participate in five service projects and enter the hours on the JTE website.	25	50	100
#9	<b>Patrol method:</b> Use the patrol method to develop youth leaders.	The troop has patrols, and each has a patrol leader. There is an SPL, if more than one patrol. The PLC meets at least four times a year.	Achieve Bronze, plus PLC meets at least six times. The troop conducts patrol leader training.	Achieve Silver, plus PLC meets at least ten times. At least one Scout has attended an advanced training course, such as NYLT or Order of the Arrow Conference.	50	100	200
<b>Volunteer Leadership</b>					<b>Total Points: 400</b>		
#10	<b>Leadership and family engagement:</b> The troop is proactive in recruiting sufficient leaders and communicates regularly with parents.	Have at least one registered assistant Scoutmaster.	Achieve Bronze, plus the troop holds two courts of honor, where troop plans are reviewed with parents.	Achieve Bronze, plus the troop holds three courts of honor, where troop plans are reviewed with parents.	50	100	200
#11	<b>Trained leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Scoutmaster or an assistant Scoutmaster has completed position-specific training.	Achieve Bronze, plus the Scoutmaster and 60% of assistants have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of active committee members have completed position-specific training and at least one person has attended an advanced training course involving a total of at least five days.	50	100	200

**Bronze:** Earn at least 525 points by earning points in at least 7 objectives.

**Silver:** Earn at least 750 points by earning points in at least 8 objectives.

**Gold:** Earn at least 1,000 points by earning points in at least 8 objective and at least Bronze in #6 or #7.

**Total points earned:** \_\_\_\_\_

**No. of objectives with points:** \_\_\_\_\_

*Our troop has completed online rechartering by the deadline in order to maintain continuity of our program.*

*We certify that these requirements have been completed:*

Scoutmaster \_\_\_\_\_ Date \_\_\_\_\_

Committee chair \_\_\_\_\_ Date \_\_\_\_\_

Commissioner \_\_\_\_\_ Date \_\_\_\_\_

*This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.*



# **Scouting's Journey to Excellence**

## **2020 Troop Planning, Performance, and Recognition**

Journey to Excellence uses a balanced approach to measure performance. It guides program planning before the year begins, monitors activities for continuous improvement during the year, and recognizes performance at the end of the year. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The period for measuring performance will be the calendar year.

Planning and Budget Measures	
1	The troop has a program plan and budget that is reviewed at all troop committee meetings, and the troop follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. A meeting is held with youth leaders where they are involved in developing the plan for the next program year. The troop's program plan should be shared with the unit commissioner. Separate troops for males and females under the same chartered organization may have a shared unit committee.
Membership Measures	
2	The troop has a growth plan to serve the diversity of our community and conducts a formal recruiting event. On December 31, 2020, the troop has an increase in the number of youth members as compared to the number registered on December 31, 2019. A membership growth plan template can be found at <a href="http://www.scouting.org/membership">www.scouting.org/membership</a> . The troop has an up-to-date pin on the "Be a Scout" website.
3	Number of youth members on the most recent charter renewal (A) divided by the number of youth registered at the end of the prior charter year (B) minus any age-outs (C). Total = (A) / (B-C). Age-outs are youth who are too old to reregister as Scouts. If the troop has a December charter, use the one expiring on December 31, 2019; otherwise use the one expiring during 2020.
4	Hold at least two activities with a pack or Webelos den, and recruit new Webelos Scouts into the troop. Den chiefs are provided to one or more Cub Scout dens.
Program Measures	
5	Total number of Scouts advancing at least one rank ( Scout, Tenderfoot, Second Class, First Class, Star, Life, Eagle) during the calendar year (A), divided by the number of youth registered at the end of the year (B). Advancement = (A) / (B). The troop is encouraged to use Scoutbook to track each individual's advancements.
6	Conduct short-term (at least one overnight) campouts throughout the year.
7	Number of Scouts who attend any in-council or out-of-council long-term summer camp (of at least five nights), high-adventure experience, or jamboree, or serve on camp staff within the past year, divided by the Scout membership on June 30, 2020. Youth attending long-term specialty camps such as NYLT or STEM are also counted.
8	The troop participates in service projects during the year and enters them on the Service Hours website or through Scoutbook. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.
9	The troop is separated into patrols and each patrol has an elected patrol leader. If the troop has more than one patrol, there is an elected senior patrol leader. If the troop has more than one patrol, the PLC meets at least four times each year. The troop holds patrol leader training each year, and youth have the opportunity to participate in advanced training.
Volunteer Leadership Measures	
10	The troop has a Scoutmaster, an assistant, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. Separate troops for males and females under the same chartered organization may have a shared unit committee. The troop conducts courts of honor where youth are recognized and program plans are shared with parents.
11	All leaders have completed youth protection training. Scoutmaster and 60% of the assistants have completed position-specific training or, if new, will complete within three months of joining. Two-thirds of active committee members (including chartered organization representative) have completed position-specific training. For Gold, one leader must have attended an advanced training course involving a total of 5 days or more, such as Wood Badge, Summit or Philmont Training Center, at some point in their Scouting tenure.

Scoring the troop's performance: To determine the troop's performance level, you will use the above information to determine the points earned for each of the 11 criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning at least 525 points in at least 7 criteria, Silver level requires earning points in at least 8 criteria and 750 points, and Gold level requires earning points in at least 8 criteria, meeting at least bronze standards in either short-term or long-term camping, and earning at least 1,000 total points.

**For more resources including workbooks and planning guides: [www.Scouting.org/jte](http://www.Scouting.org/jte)**



JOURNEY TO EXCELLENCE

**Crew \_\_\_\_\_ of \_\_\_\_\_ District**  
**2020 Scouting's Journey to Excellence**  
**"The BSA method for annual planning and continuous improvement"**

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
<b>Planning and Budget</b>					<b>Total Points: 200</b>		
#1	<b>Planning and budget:</b> Have a program plan and budget that is regularly reviewed by the committee, following BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the crew committee.	Achieve Bronze, plus crew conducts a planning meeting involving youth leaders for the following program year.	Achieve Silver, plus crew committee meets at least six times during the year to review program plans and finances.	50	100	200
<b>Membership</b>					<b>Total Points: 500</b>		
#2	<b>Building Venturing:</b> Recruit new youth into the crew in order to grow membership.	Have a membership growth plan that includes a recruitment activity and register new members in the crew.	Achieve Bronze, and either increase youth members by 5% or have at least 10 members.	Achieve Silver, and either increase youth members by 10% or have at least 15 members with an increase over last year.	100	200	300
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 50% of eligible members.	Reregister 60% of eligible members.	Reregister 75% of eligible members.	50	100	200
<b>Program</b>					<b>Total Points: 800</b>		
#4	<b>Adventure:</b> Conduct regular activities including a Tier II or Tier III adventure.	Conduct at least four activities including a Tier II or Tier III adventure.	Conduct at least five activities and at least 50% of youth participate in a Tier II or Tier III adventure.	Conduct at least six activities and at least 50% of youth participate in a Tier II or Tier III adventure.	50	100	200
#5	<b>Leadership:</b> Develop youth who will provide leadership to crew meetings and activities.	Have a president, vice president, secretary, and treasurer leading the crew.	Achieve Bronze, plus officers meet at least six times. The crew conducts officer training.	Achieve Silver level, plus each crew activity has a youth leader.	50	100	200
#6	<b>Personal growth:</b> Provide opportunities for achievement and self-actualization.	Crew members earn the Venturing award.	Achieve Bronze, plus crew program includes at least three experiential training sessions.	Achieve Silver level, plus the crew has members earning the Discovery, Pathfinder or Summit awards.	50	100	200
#7	<b>Service:</b> Participate in service projects, with at least one benefiting the chartered organization.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	50	100	200
<b>Adult Volunteer Leadership</b>					<b>Total Points: 500</b>		
#8	<b>Leadership recruitment:</b> Have a proactive approach in recruiting sufficient leaders and communicating with parents.	Have a registered associate advisor.	Achieve Bronze, plus the crew holds a meeting where plans are reviewed with parents.	Achieve Silver, plus adult leadership is identified prior to the start of the next program year.	50	100	200
#9	<b>Trained leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Advisor or an associate Advisor has completed position-specific training.	Achieve Bronze, plus the advisor and all associates have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus at least two committee members have completed crew committee training.	100	200	300

- Bronze:** Earn at least 550 points by earning points in at least 6 objectives.
- Silver:** Earn at least 800 points by earning points in at least 7 objectives.
- Gold:** Earn at least 1,100 points by earning points in at least 7 objectives.

**Total points earned:** \_\_\_\_\_

**No. of objectives with points:** \_\_\_\_\_

*Our crew has completed online rechartering by the deadline in order to maintain continuity of our program.*

*We certify that these requirements have been completed:*

Advisor \_\_\_\_\_ Date \_\_\_\_\_

Crew President \_\_\_\_\_ Date \_\_\_\_\_

Commissioner \_\_\_\_\_ Date \_\_\_\_\_

*This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.*

# **Scouting's Journey to Excellence**

## **2020 Crew Planning, Performance, and Recognition**

Journey to Excellence uses a balanced approach to measure performance. It guides program planning before the year begins, monitors activities for continuous improvement during the year, and recognizes performance at the end of the year. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The period for measuring performance will be the calendar year.

Planning and Budget Measures	
1	The crew has a program plan and budget that is reviewed at all crew committee meetings, and the crew follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. A meeting is held with youth leaders where they are involved in developing the plan for the next program year. The crew's program plan should be shared with the unit commissioner.
Membership Measures	
2	The crew has a growth plan to serve the diversity of our community and conducts a formal recruiting event. On December 31, 2020, the crew has an increase in the number of youth members as compared to the number registered on December 31, 2019. A membership growth plan template can be found at <a href="http://www.scouting.org/membership">www.scouting.org/membership</a> .
3	Number of youth members on the most recent charter renewal (A) divided by the number of youth registered at the end of the prior charter year (B) minus any age-outs (C). Total = (A) / (B-C). Age-outs are youth who are too old to reregister as Venturers. If the crew has a December charter, use the one expiring on December 31, 2019; otherwise use the one expiring during 2020.
Program Measures	
4	The crew conducts regular activities outside of meetings. At least one is a Tier II activity (may be less than four days, but requires planning and skill development) or a Tier III activity (at least 4 days and is mentally and physically challenging.)
5	The crew has youth leaders serving as president, vice president, secretary, and treasurer who are leading the activities of the crew. Crew officers hold regular meetings and receive training. Each crew activity has a youth leader.
6	Crew members complete the Venturing award shortly after joining. Experiential training at meetings allows crew members to learn from hands-on experiences. The crew encourages achievement through the advanced Venturing awards.
7	The crew participates in service projects during the year and enters them on the Service Hours website or through Scoutbook. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.
Volunteer Leadership Measures	
8	The crew has an Advisor, an associate, and a committee of at least three members. Ideally, the chartered organization representative should not be dual registered as one of the committee members. The crew holds a meeting where program plans are shared with parents. Volunteer leaders are selected prior to the next program year.
9	All volunteer leaders have current youth protection training. Advisor and associates have completed position-specific training or, if new, will complete within three months of joining. Two committee members have completed Crew Committee Training.

Scoring the crew's performance: To determine the crew's performance level, you will use the above information to determine the points earned for each of the 9 criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning at least 550 points in at least 6 criteria, Silver level requires earning points in at least 7 criteria and 800 points, and Gold level requires earning points in at least 7 criteria and 1,100 points.

**For more resources including workbooks and planning guides: [www.Scouting.org/jte](http://www.Scouting.org/jte)**





BOY SCOUTS OF AMERICA®  
SANTA FE TRAIL COUNCIL

# **OFFICIAL RECHARTER PACKET**

## **For July 1 – June 30, 2021**



### **Prepared. For Life.™**

## **SANTA FE TRAIL COUNCIL**

### ***RECHARTER INSTRUCTIONS***

#### Key Contacts:

##### **Council Commissioner**

Paul Doi – [pakdoi@hotmail.com](mailto:pakdoi@hotmail.com)

##### **Council Staff:**

Michael Stewart

[michael.stewart@scouting.org](mailto:michael.stewart@scouting.org)

Julie Scully

[julie.scully@scouting.org](mailto:julie.scully@scouting.org)

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Scout Executive

Office Manager

Registrar

402 E Fulton Street, Suite 4 Garden City, KS 67846

620-275-5162 ~ [www.sftcbsa.org](http://www.sftcbsa.org)



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**NOTE**

**Registration Fee** for 2020-2021  
 \$60 per youth  
 \$36 per adult

***Boys’ Life*** for 2020-2021  
 \$12 per subscription

**Annual Unit Liability Fee** for 2020-2021  
 \$60 per unit

**\*\*Be “ON TIME – ERROR FREE”**  
**Every hour spent by volunteer and Council staff chasing down late recharterers and fixing errors can’t be spent helping youth.**

**Thank you, in advance for helping us make the most effective use of our limited resources while we assist you in providing the best possible Scouting programs for the youth of our area!**

## **IMPORTANT THINGS TO REMEMBER**

- All Adult registered leaders must complete Youth Protection Training prior to their first registration and every year following and must be current at recharter time. Adults without current Youth Protection Training will be dropped from the unit during the recharter process. Dropped adult leaders are eligible for reregistration by submitting a new adult application with Youth Protection Training completion certificate attached.
- Please make sure all mailing addresses and email addresses are up-to-date. Returned mail means a Scouting family is missing out on valuable Scouting information.
- Use **ONLY** legal names on applications. NO NICK NAMES!
- If making corrections on the final printout, use **RED INK** only!
- **DO NOT** make name changes during the Recharter process. If a name is misspelled or incorrect, please make corrections on the print-out in **RED INK**.
- Make sure all new Adult applications have the correct signatures (Committee Chair & Charter Rep), a Social Security number, a leadership position, Question #6 (Additional Information) is answered and the Disclosure Form and Youth Protection Training completion certificate are attached. If you need more Adult or youth applications, you can find them online at  
Adult Application: <https://filestore.scouting.org/filestore/pdf/524-501.pdf>  
Youth Application: <https://filestore.scouting.org/filestore/pdf/524-406.pdf>
- Important note regarding the Recharter process – Council posting of the submitted recharterers begins after the close of the membership year. Because of the volume, it can take a 3-5 weeks before all recharterers are processed. This will affect your online advancement process. We do apologize for the inconvenience and will attempt to minimize the delay in your accessing the unit's most current roster in the Online Advancement System.

## **BOYS' LIFE SUBSCRIPTIONS**

***BOYS' LIFE* Is ~~Optional~~ Essential!** Unit leaders work hard to bring the best Scouting program possible to their unit members. Surveys and experience have shown that *BOYS' LIFE* magazine is **ESSENTIAL** to a strong Scouting program. Successful leaders use ***BOYS' LIFE***.

Units can qualify for a **100% *Boys' Life* Streamer** if every family receives one subscription. If your unit is a Journey to Excellence Unit, you will also qualify to wear the **NEW Journey to Excellence/100% *Boys' Life* emblem**.

## **JOURNEY TO EXCELLENCE UNIT ASSESSMENT (JTE)**

The Journey to Excellence Assessment program is designed to recognize units, districts, and councils in achieving excellence in providing a quality program to a growing youth population in America at all levels of the Boy Scouts of America. Units that qualify may wear specialized emblems ordered through the Council office. All units must turn in their completed recharter paperwork, JTE form, and award order form by June 5<sup>th</sup> to be considered for the JTE award. (Further information on page 10 of this packet.)

## **GETTING STARTED**

Congratulations, you have been selected as the Online Recharter Processor for your unit. The Online Rechartering process is great because you will be in complete control of your information - this ensures that it will be correct, and you can do it from home or office, anytime that is convenient for you. It's a secure and easy-to-use system.

Beginning **Friday May 1, 2020**, the Online Re-charter access will open.

To be eligible for the Journey to Excellence Unit Award, your recharter must be **On Time**. This means the recharter must be submitted, signed and delivered to the West Council Service Center with payment between **May 8<sup>th</sup> and June 5<sup>th</sup>**. All paperwork must be processed on-time, or **your unit will lapse on July 1, 2020**. **This means no meetings, outings, insurance, etc. Don't let this happen to your Scouts!**

### **Here is what you'll need to get started:**

1. The website: [www.sftcbsa.org](http://www.sftcbsa.org) Select "Resources" on the bottom of the home page, then "Internet Rechartering" shown on the lower left of the website home page. The Internet Rechartering application requires the use of Microsoft Internet Explorer (set in Compatibility View or Compatibility Mode, depending on the version being used) for proper operation.
2. Your Access Code (label affixed to the front of the tan "charter renewal checklist.")
3. **Gather all information needed to start recharter:**
  - a. Current Unit Roster (can be obtained from your Unit Advancement Coordinator or from your Unit's Secretary). Also, the Unit Key 3, has the ability to create a roster through [my.scouting.org](http://my.scouting.org).
  - b. List of youth and adults to remain on roster.
  - c. List of youth and adults to be removed from roster.
  - d. List of youth and adult that want Boys' Life.
  - e. Completed applications of **New** youth and adults (with disclosure forms for **New** adults).
  - f. Youth Protection Training certificates for all new adults & list of YPT completion dates for returning adults.

Once you have logged onto the Internet Recharting website:

1. Select First-time user and enter the unit access code. Each year you are considered a First-time user when accessing the system for the initial time. (*Codes and passwords from prior years will be accessing old data - no warning is given to alert user data is from an earlier year*).
2. Select the unit type and enter the unit four-digit number. (ex: unit 70 will be 0070)
3. Create a password as instructed.
4. Complete the information requested on each screen.
5. **Note:** You can stop at anytime, log off the system, and begin again where you left off by reentering your access code and password.

## **INTERNET RECHARTERING TIPS FOR SUCCESS**

### *From the Council Registrar*

1. **Simplify your recharter process:** Turn in all new youth and adult registrations to the Council Office at least 14 days prior to starting your recharter. This will make the process go much faster.
  2. **Do Not** change names in the online recharter area (this includes correcting spelling). Please **handwrite in RED** correct names on the final printout only.
  3. Please make sure that when deleting, you delete the correct person. If deleted by accident, **handwrite the person on the printout with an explanation. Do Not Re-enter online.**
  4. **NO ONE should be marked as a transfer;** there are no transfers at recharter time.
  5. **There has to be at least 5 paying youth for a Unit to Recharter.** (Questions? Call the Registrar)
  6. Check and confirm all multiple registrations. (*See section on "Multiple Registrations"*)
  7. If a Scout or adult leader wants *Boys' Life*, **please be sure to mark it** during the online rechartering process.
  8. Only **New** members need applications. A list of those needing applications is printed with the final recharter (on the cover page). Please be sure to review the final recharter cover page to ensure all required paperwork is completed and attached. Cover page must be included even if no items are shown.
  9. Social security numbers are no longer required to be input online during the recharter process. Only the council will be able to input SSN when processing adult leader applications.
  10. Please make sure **all New** applications are completed, with signatures, birthdates and correct adult social security numbers. These must be attached to the recharter packet at turn-in. If a new member (adult or youth) is active in 2020, their application must be turned in to the office and a copy attached to the recharter indicating the earlier processing.
  11. Please make sure that you complete the last step in the online rechartering process by **SUBMITTING and PRINTING** the recharter. (**Print** 3 copies one for the council, one for your commissioner & one for the unit)
  12. Please make sure that all paperwork is ready to be submitted together, this includes:
    - Recharter (printed in the last step of the online recharter process)
    - Signatures on the recharter (Executive Officer/IH and Unit Leader)
    - All new applications (completed & approved)
    - Fees for Recharter – An invoice is printed with re-charter (\$60 per youth registration, \$36 per adult registration, \$12 per *Boys' Life* Subscription and \$60 per unit for the Annual Unit Liability Fee).
- P.S. Please make sure that all youth and adults that should be registered are registered. Unregistered leaders and youth are not covered by insurance and the youth may not qualify for advancement.

***Be sure to immediately turn in new applications at the West Scout Center anytime during the year.***

## **UPDATING ONLINE ROSTER**

There are six steps in Stage 2: Update Roster:

1. Update chartered organization information (contacts, addresses, phone #)  
Review your chartered organization information and make any necessary changes.
2. Select members for renewal.  
Select for renewal only the members who will be renewing with your unit.
3. Add new members (*These require a completed application to be attached*)  
Add new adults and youth to your roster.
4. Update member data:  
Update the personal information of members on your roster (birthday, email address, home address, phone number or occupation). *Every scout & leader should have an email address. Parent emails may be used for youth members.*
5. Update adult positions  
Update the positions of all adults.

## **POSITION CODES**

**Position codes** – All positions can be held be male or female and the minimum age requirements for each position is in parentheses next to the position. These are all fee-paying positions – except LP, AP, & IH.

CR	Chartered Organizational Rep (21)	SM	Scoutmaster (21)
CC	Committee Chairman (21)	SA	Assistant Scoutmaster (18)
MC	Committee Member (21)	VC	Varsity Scout Coach (21)
TL	Tiger Cub Den Leader (21)	VA	Assistant Varsity Scout Coach (18)
CM	Cubmaster (21)	NL	Crew Advisor (21)
CA	Assistant Cubmaster (18)	NA	Crew Associate Advisor (21)
WL	Webelos Den Leader (21)	91U	Unit Scouter Reserve (21)
WA	Assistant Webelos Den Leader (18)	92U	Unit College Scouter Reserve (18)
DL	Den Leader (21)	92V	Venturing College Scouter Reserve (21)
DA	Assistant Den Leader (18)		
PC	Parent Coordinator (21)	AP	Tiger Cub Adult Partner (18) – <i>No Fee</i>
PT	Pack Trainer (21)	LP	Lion Cub Adult Partner (18) – <i>No Fee</i>
		IH	Institutional Head (21) – <i>No Fee</i>

### **Required Positions per Unit:**

**PACK** IH, CR, CC, 2 MC's, or 1 MC and 1 PT, CM and one den leader, either a TL, DL or WL. There must be an Adult Partner for every registered Lion and Tiger Cub. (The CA, WA, DA, PC, PT, 91U, and 92U positions are optional)

**TROOP** IH, CR, CC, (2) MC's and SM. (The SA, PC, 91U, and 92U positions are optional)

**CREW** IH, CR, CC, (2) MC's and NL. (The NA, PC, 91U, and 92V positions are optional)



## **SCOUTER RESERVE POSITIONS**

These positions are for adults that wish to remain on their unit rosters, without registering as an assistant leader or committee member when appropriate.

These positions use the same application, fees and registration process, as any other adult volunteer but the only training requirement is Youth Protection. Scouter Reservists do not need to complete Position Specific Leader training or any other adult leader training after completing YPT.

If the young person or adult continues to be highly active with the unit (attending at least 1 or 2 meetings per month and participating in several campouts or other activities during the Scouting program year), then registering them as an assistant leader may be more appropriate. In that case, they should complete both Position Specific Leader and Outdoor Leader trainings to be a more valuable asset to the unit.

UNIT COLLEGE SCOUTER RESERVE  
(Position code 92U)

For Packs, Troops, and Teams  
Minimum age requirement of 18

VENTURING COLLEGE SCOUTER RESERVE  
(Position code 92V)

For Venture Crews.  
Minimum age requirement of 21

- If a young person is away at college, on a mission, or in the service and wants to stay registered with the unit, the Unit College Scouter Reserve or Venturing College Scouter Reserve would be the appropriate method of maintaining their registration with the unit.

UNIT SCOUTER RESERVE  
(Position code 91U)

For Packs, Troops, Teams and Crews  
Minimum age requirement of 21

- If an adult supports the unit but is not an ongoing participant in meetings, activities and outings the Unit Scouter Reserve would be the appropriate method of maintaining their registration with the unit.

## **MULTIPLE REGISTRATIONS**

**Only the Chartered Organization Rep (CR) can hold more than one position in a unit.**

**The CR may also serve in a multiple capacity as an assistant unit leader or member of the committee** within that unit if there are not enough adults registered for these positions. The CR cannot serve as the unit leader (Cubmaster, Scoutmaster, or Crew Advisor).

Other adults may register in only one position per unit. If a unit feels that better service can be provided by an adult already serving in another unit, that individual may still hold only one position in each unit. There are no restrictions on the number of positions one person may hold as long as the individual serves only one position per unit.

Youths who are registered in Scouts BSA may multiple register as members of the Venturing crew or a Varsity Scout team. Members of a Varsity Scout team may also multiple register in a crew, ship or troop. Youth members **may not** multiple register in like unit types.

Registration fees are paid only for an individual's primary position; there is no fee for multiple positions. Multiple registrants will only receive a membership certificate for their primary position.

Some leaders choose to have their primary registration with the district or council. Mark them as multiple in the recharter process and remind them to pay their 2020-2021 registration fees to the Scout office by June 5, 2020.

If a new individual is registering as a multiple, please indicate that on the application by writing MULTIPLE on the application. A youth cannot multiple register as an adult and an adult cannot multiple register as a youth.

### **UNIT KEY 3**

The Unit Key 3 consists of the unit leader, the chartered organization representative, and the unit committee chairman. The Unit Key 3 is a critical component to the success of your unit. The Unit Key 3 meets once a month to discuss the unit, its challenges, coming events, and progress towards completing their action plan and Journey to Excellence goals. It is a time for the Unit Key 3 to spot early warning signs and work together toward continued unit success.

When rechartering the unit, please align your leadership to support and implement the Unit Key 3. This three-person structure ensures that each person contributes their individual unique strengths, abilities, and perspectives based on the focus of their assigned position.

### **COMPLETING THE RECHARTER**

Please make sure that you complete the last step in the online rechartering, by **SUBMITTING and PRINTING.**

1. Correct any “warning” messages before submitting and printing charter paperwork. Submit and Print final paperwork. (**Print 3 copies** one for the council, one for the commissioner, and one for the unit)
2. Gather all required signatures (for recharter and applications)
3. Collect fees that are due.
4. Hand deliver completed Re-charter (Packet, fees, new applications, JTE form & JTE award order form) to the West Council Service Center **before June 5, 2020**. You can also turn it in at the May 14<sup>th</sup> Roundtable meeting.
5. Please make sure that all paperwork is ready to be submitted together, this includes:
  - Recharter (printed in the last step of the online recharter process)
  - Signatures on the recharter (Executive Officer/IH and Unit Leader)
  - All new applications (completed – including required signatures)
  - Fees for Recharter (Only one check per unit is accepted for payment. Fees may be charged to unit account provided balance will cover total amount due).
  - Journey to Excellence Unit Performance form (**required for all units**) and JTE patch order form.
  - **Note: All recharter fees are sent to the National Office. No registration fees remain with the local council.**
6. **Please be aware that if there are any issues with your Recharter, it will not be posted until those issues are cleared up. So please check and double check your charter before turning it in.**

## **FREQUENTLY ASKED QUESTIONS**

### **Where can I get a copy of our current BSA Roster?**

The first person to ask would be your unit Advancement Coordinator. The Unit Key 3 has the ability to create a roster through [my.scouting.org](https://my.scouting.org).

### **I have not received my membership card?**

Membership cards are no longer mailed out to the Unit leaders. You can sign on to <https://my.scouting.org/> after the re-charter has been processed by the Council Office. If you are looking for the Member ID #, the Unit Leader can print temporary cards or a roster with everyone's Member ID#. The Unit Key 3, has the ability to print membership cards through <https://my.scouting.org/>. **Note:** A member will only receive a membership card for their primary position (the position which they paid for).

### **I forgot my log in for Rechartering?**

The council only has the unit access code since you created the password, please make sure it's something you can remember. You can also use the "forgot password" option.

**Is my Recharter access code the same as last years?** No, the access code changes every year.

### **How do I change my Charter Executive Officer?**

The easiest way is to cross out the old name in red ink and attach an application for the new Executive officer to your final recharter paperwork.

### **How do we change our Chartering Organization?**

Attach a new unit application to your Recharter, along with a letter from the previous Organization releasing the number and all property to the new Organization.

### **Can a youth be registered in two units at the same time?**

A youth can be registered in a Troop and multiple in the Team and/or Crew at no cost. Youth may not register in two of the same type units.

### **Why is my Charter not posted?** *Note: Please contact the West Council Service Center for more details.*

There can be several reasons for this:

- a. Applications are missing and/or information on applications is missing, i.e. required signatures
- b. Fees have not been paid
- c. Charter was not submitted correctly online
- d. The Council begins posting charters after the close of the current membership year.
- e. Other recharters from the same Chartered Partner are still outstanding.

### **I changed a unit leader, but they are not on my Recharter Printout?**

There was no application submitted or the application was incomplete.

### **I submitted my Recharter online to the Council and forgot to add someone, what can I do?**

- 1) If you have not submitted the recharter, write their name on the front page and submit an application for them and include the extra fees.
- 2) If you have already submitted the paperwork, turn in application to the council office and indicate it is for the recharter and pay applicable fees.

**Why do you need my Social security number?**

All adults must supply their social security for a National background check. It is BSA policy.

**I'm changing my position do I need to fill out a new application?**

No, all adult positions are validated by the signatures on the recharter.

**What do I do if the scout has the incorrect rank?**

Sign into Scoutbook to verify the rank shown. Update on Scoutbook and submit a completed Advancement Report to the scout office.

**What do I do if the scout is shown in the incorrect grade?**

Contact the scout office registrar to make the change.

**COMMONLY MADE MISTAKES**

1. **No signatures or incorrect signatures on adult applications and Recharter.**
  - a. Adult applications should have the Committee Chair and Charter Reps signature.
  - b. Recharter should have Executive Officer (IH) and the Unit Leader signature.
2. **No fee or wrong amount attached.**
  - a. Remember NO ONE is a transfer at Recharter time.
3. **Applications missing.**
  - a. Make sure there are applications for everyone listed on the front of the Recharter.
  - b. Please be aware that even if you turned in an application for someone 6 months ago if they are listed on the front of the Recharter, please supply a new application or make a copy of the unit's copy of the previous submission with social security number added.
4. **Incomplete Applications.**
  - a. Adults missing Social Security number, not answering Question #6, and/or Disclosure form not attached or signed.
  - b. Youth missing parent information (important especially for Lions or Tigers) and/or missing birthdates.

# Journey to Excellence

## “Wrapping Up Your Journey to Excellence Assessment”

### Major Features of the Program

“To improve the **QUALITY** of program in every unit in America!”

- **Improve** and increase adult leader training.
- **Improve** youth recruitment and retention.
- **Improve** parent participation.
- **Improve** youth advancement.
- **Improve** outdoor program participation.
- **Improve** annual program planning.

**As the year comes to a close, it is time to complete your unit’s Journey to Excellence Scorecard. The process is fairly simple; you will need the following:**

- The unit’s roster as of July 1, 2019.
- The unit’s 2019 Journey to Excellence (green paper) scorecard to use as comparison
- The unit’s completed re-charter paperwork for 2020-2021.
- The unit’s advancement records for 2019 (contact your unit advancement coordinator)
- The unit’s activity/service project/meeting calendar and budget for 2019-2020.
- The unit’s leadership training records (Unit Key 3 members have access to this through my.scouting.org for all registered leaders in the unit)

2019 Scorecards have been included in your Re-charter packet (green paper) and are available online at: [www.scouting.org/scoutsource/awards/journeytoexcellence.aspx](http://www.scouting.org/scoutsource/awards/journeytoexcellence.aspx)

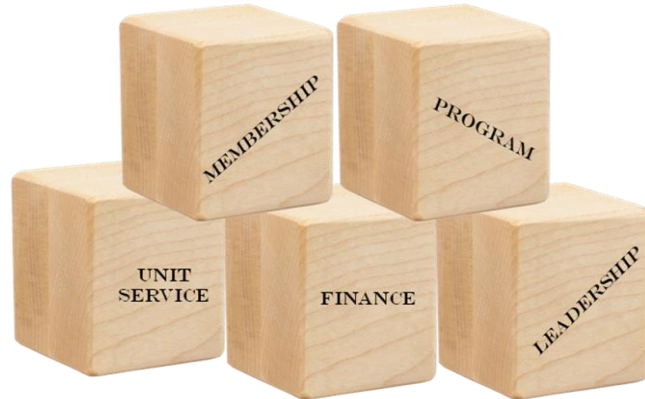
**Required** - Please complete three copies – one to turn in with your recharter paperwork, one for your commissioner and one to keep for the unit record.

Also, if the unit qualifies for the recognition piece of the assessment, please complete the patch order form and submit it with the unit recharter paperwork.

<https://www.scouting.org/awards/journey-to-excellence/journey-to-excellence-award-order-forms/>

Congratulations on a job well done!

**Don’t forget to order the patches and the ribbons for your Units Flag!!**



### The Building Blocks of a Successful Unit

The Journey to Excellence Unit Assessment includes recognition for outstanding packs, troops, teams, and crews, that strive for continuous improvement and conducts a quality program for their youth on an annual basis.



# ***BOYS' LIFE* Is ~~Optional~~ Essential!**

Yes, *BOYS' LIFE* is **ESSENTIAL!** Unit leaders work hard to bring the best Scouting program possible to their unit members. Surveys and experience have shown that *BOYS' LIFE* magazine is **ESSENTIAL** to a strong Scouting program. Successful leaders use ***BOYS' LIFE***.

Consider the recognized benefits of ***BOYS' LIFE*** to your Scouts:

## **LONGER TENURE**

Scouts who subscribe to ***BOYS' LIFE*** stay in Scouting longer than non-subscribers. The most recent study (by Globe Research Corporation) shows that ***BOYS' LIFE*** subscribers remain active in Scouting more than twice as long as non-subscribers.

## **GREATER ADVANCEMENT**

***BOYS' LIFE*** subscribers advance in rank faster and more often than non-subscribers. Nationally, two out of three ***BOYS' LIFE*** subscribers advance in rank annually. Only about one out of three non-subscribers advances in rank annually.

## **MORE ACTIVE**

***BOYS' LIFE*** subscribers and their parents tend to be more active in unit, district, and council activities than non-subscribers. Because a ***BOYS' LIFE*** subscriber spends more time in the Scouting environment, he has increased opportunities to benefit from Scouting's principles and ideals.

## **GOOD VALUE**

Members of the Boy Scouts of America pay just half the basic price for ***BOYS' LIFE*** -- a great value at 1.00 dollar per month. (The non-Scout rate is \$2.00) ***BOYS' LIFE*** is your *best value* in the youth magazine market.

## **FAMILY SUPPORT**

Because ***BOYS' LIFE*** is delivered to the Scout's home, it brings greater parental understanding and support. Brothers and sisters read ***BOYS' LIFE*** and become more supportive. Help keep the family involved in Scouting -- through ***BOYS' LIFE***.

## **GOOD READING**

Reading is a survival skill. Boys like reading ***BOYS' LIFE***. Parents appreciate that ***BOYS' LIFE*** is filled with wholesome stories that tell their sons "the world is full of exciting, interesting thing" for him to know about and to learn about (Bob Greene, *Chicago Tribune*, February 20, 1994). "Each month ***BOYS' LIFE*** brings to our Scouts a wonderful and exciting world of reading, with articles that help them to become better Scouts" (Roy Williams, past Chief Scout Executive).

**YOUR NEXT STEP** is to develop a plan to make your unit a **100% *BOYS' LIFE* UNIT**.

Units can qualify for a **100% *Boys' Life* Streamer** if every family receives one subscription. If your unit is a qualifying unit, you will also qualify to wear the **NEW Journey to Excellence/100% *Boys' LIFE* Emblem**. Contact the West Council Service Center for assistance.